



KANEPACKAGE CO.,Ltd.

CSR Report

a report on corporate social responsibility

Aug 2018-Jul 2019

KANEPACKAGE

Management Vision

We deliver “Surprise”, “Good Impression”, and “Comfort” to as many countries/customers as possible in a speedy and timely manner through our package design, packages and services.

Further, we aim to be an excellent company by strengthening the trust of stakeholders and corporate value.

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Greetings

We at Kanepackage promote our "Package" technology and offer the "Dream Package", which not only holds the "Product" but also carefully holds the "Heart" of customers and cleans the air, to as many people as possible under the motto "Giving "Surprise", "Good Impression" and "Comfort" to all our stakeholders.

This year, we continued to proactively disseminate information from our new building and ventured into new initiatives. Our packaging design technology has been highly regarded in such areas as drones for agriculture, medical/nursing robots and electronic money settlement machines.

The mangrove planting project that began as our CSR activity celebrated its 10th year this year, with the number of trees planted thus far reaching 11,892,019 trees and the total area occupied by the project expanding to 332ha. Given the recognition of the results of this mangrove planting project, one of our employees became our first employee to earn a doctorate degree. Further, we opened a research and development (R&D) center in the Philippines that will be tasked to advance such research on mangroves. It is now working with a system that will be able to contribute to the elimination of global warming and the sustainable improvement of the natural environment. In this regard, I wish to express my sincerest gratitude to everyone for their understanding and cooperation in this matter.

This year, we also continued to take part in the Saitama Prefecture's "Kanmuri Shogakuin Kikin" (Kanmuri Scholarship Fund) as the "Kanepackage Mangrove Fund", as well as joined in Saitama Prefecture's program on the fostering of global human resources.

Further, we kicked off the project that aims to reduce plastic, which is one of the major causes of garbage in the ocean, by recycling egg shells that are thrown out every day. We are also advancing the "Plashell" Project, which aims to reduce plastic by putting egg shell powder in plastic products and having it account for more 50% of the entire product, in partnership with more than 30 companies and groups.

Our entire Group has also decided to promote the sustainable development goals (SDG) adopted at the UN Summit. Through our business and CSR activities, we vow to extensively and proactively contribute to the attainment of said SDGs.

We take steady steps, one step at a time, with a heart full of the "omotenashi" (service and hospitality) spirit and devotion toward the next and new era.

We look forward to your continued guidance and encouragement for many years to come.

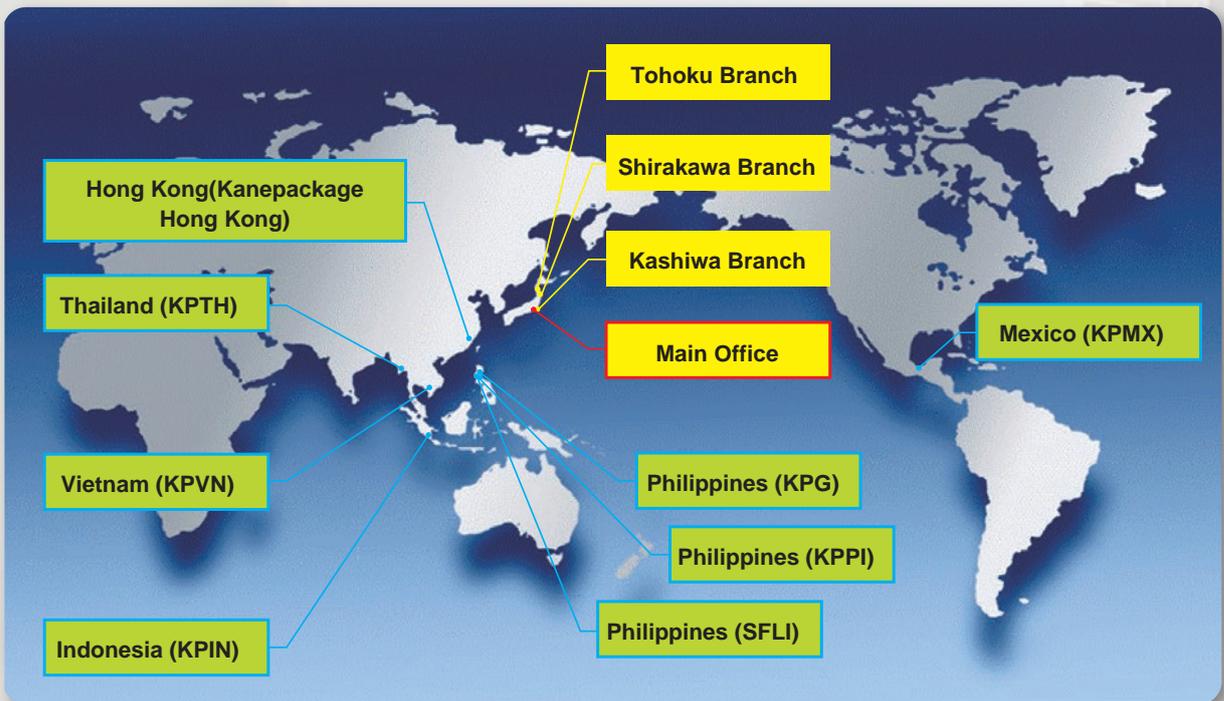
August 2019
Kanepackage Co., Ltd.
President, Yoshikazu Kanesaka



Company Profile

Company Name	Kanepackage Co., Ltd.	
Establishment	September 29, 1976	
Capital	50,000,000 JPY	
Number of Employees	1,000 (including employees of affiliates)	
Business Lineup	<ul style="list-style-type: none"> • Design, testing, manufacturing and sale of various types of cushioning products • Sale of corrugated boards and packages used for office appliances, such as Soft Pack (Management of export kit products, packing and total distribution services) 	
Officers	Chairman	Sakutaro Kanehira
	President	Yoshikazu Kanesaka
	Managing-Director	Kenji Takamura
	Directo	Akira Katsuno

Domestic and Overseas Bases



[Domestic]

Main	1095-15 Minamimine, Iruma-shi, Saitama
Kashiwa Branch	1629 Funato, Kashiwa-shi, Chiba
Tohoku Branch	34-1 Mitooshi, Tokado, Aomori-shi, Aomori
Shirakawa Branch	1-1 Oikuboyama, Shirakawa-shi, Fukushima

[Overseas]

Philippines, Vietnam, Thailand, Indonesia, Mexico, Hong Kong

Domestic bases: 4 /

Overseas bases: 8

CSR of Kanepackage



Basic CSR Policies

- (1) In accordance with our corporate philosophy and charter of corporate code, our company strives to fulfill its social responsibility in all areas of corporate activities, maintain and develop good relationship with stakeholders (customers, local communities, partners, employees, shareholders, etc.) who support our company, coexist with society, and realize continuous growth.
- (2) The foundations of all CSR activities are corporate governance (= establishment and maintenance of corporate philosophy, and reinforcement of efficiency, soundness and transparency of management), compliance (= compliance with laws, regulations, charter of corporate code and behavioral standards, risk management and disclosure of information), ensuring quality, consideration of the environment in every aspect, and other social contribution activities.

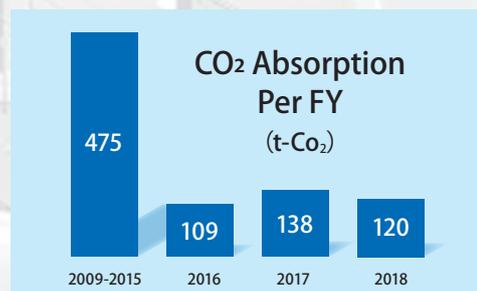
Environmental Activities by Figures

Our company mounts activities for protecting the global environment, including the conservation of marine environment. We will build an environment wherein all of our employees will be able to actively engaged in the maintenance and enhancement of the environment.

CO₂ absorbed through mangrove planting

2009 - 2018
Cumulative

842
[t-CO₂]



The total volume of CO₂ that has been absorbed since the mangrove planting project started now stands at 842 (t-co₂).

CO₂ reduction through power consumption cutback

FY2018
(New building at main office)

156
[kg-CO₂/kWh]

Power Consumption Per Month (kWh)



The volume of CO₂ from FY2017 to FY2018 totaled 156 (kg-CO₂/kWh)

Fundamental Principles of CSR Activities

Kanepackage has identified and promoted the priority issues in order to realize the vision of the "Fundamental Principles" while taking advantage of the CSR initiatives that have been continuously implemented by the company.

In the business of packaging materials, we make full use of "ultimate buffer design", which is our company's core technology, and we proactively reduce CO₂ by proposing measures for downsizing packaging materials, resource saving, enhancing load efficiency, and boosting cost efficiency in the total packaging materials logistics.

We are advancing five fundamental principles for the realization of a sustainable society and further corporate growth in light of the changing environment, including the sustainable development goals (SDG) in line with the 2030 agenda of the international community and the expansion of business areas.



5 Fundamental Principles

1 Actions for global environmental issues

Promote the reduction in CO₂ by proposing measures for downsizing packaging materials, resource saving, enhancing load efficiency, and boosting cost efficiency in the total packaging materials logistics, as well as contribute to the creation of a sustainable society that adapts to and alleviates climate change through mangrove planting, and preserves biodiversity.



2 Actions for disasters

Contribute to the realization of a society where people can live safely and securely by providing products and services that aid disaster prevention and mitigation, and collaborating with various organizations.



3 Utilization of renewable resources

Contribute to the creation of a society where people can have better lives by effectively using renewable resources and collaborating with various organizations.



4 Creation of better community/society

Contribute to the realization of a better community and society as a company most trusted by stakeholders through social contribution initiatives and activities that contribute to the promotion of local culture.



5 Promotion/enlightenment of diversity

Contribute to the creation of a society where stakeholders, including employees, can play an active role by respecting basic human rights, and recognizing diverse personalities and promoting diversity.



• 18th Mangrove Planting Tour

We held the 18th Mangrove Planting Tour on November 9 - 12, 2017 (Fri-Mon). A total of 30 people, including employees from our overseas bases, planted mangrove in Sitio Dapdap in the southwest portion of Cebu.



• 20th Mangrove Planting Tour

We held the 20th Mangrove Planting Tour on February 8 - 11, 2019 (Fri-Mon).



A Gift to Blue Earth +O₂ Mangrove Planting Project

(as of June 30, 2019)

Number of mangroves
planted

11,892,019 trees

(332.1ha)

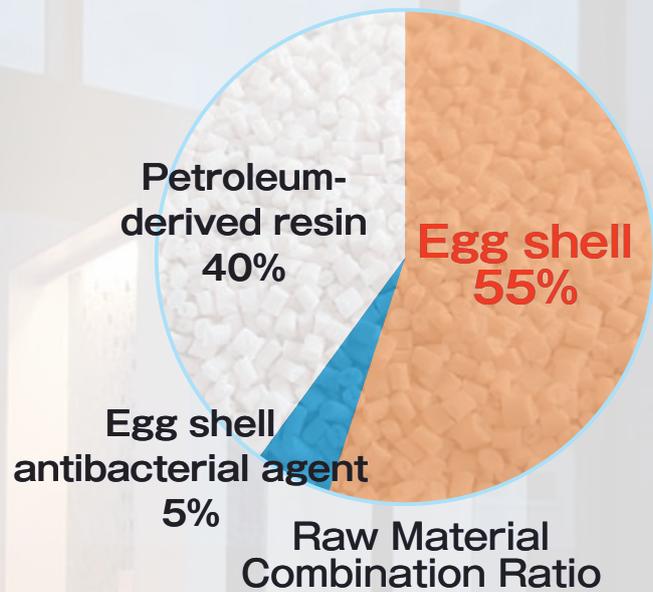
Roughly the same size as 71 Tokyo Domes

• Biomass Plastic Using Egg Shells

We are actively working to reduce environmental pollution caused by petroleum-derived plastic products that has become a problem in recent years. One of the steps we are taking is the effective use of plashell resin that contains egg shells. Plashell resin is a new material that reduces plastic by 60% through the combination of egg shells and antibacterial agent for eggs using special manufacturing technology. As a result, we can reduce petroleum-based plastic products, and at the same time, we get to effectively utilize egg shells that have become industrial waste.



Plashell Resin



This bio-plastic business is
"Honorable Mention Award" in the
Venture Spirit Category!

8th Eiichi Shibusawa Business Award

which is sponsored by Saitama
Prefecture



It received the **"Honorable Mention Award"**!

• Delivery of Christmas Presents to Filipino Children

We delivered Christmas presents to a total of 413 children in three schools in Cebu, Negros Oriental, Bohol and Olango Island on December 12 - 19, 2018. Our employees joined in the activity, along with internship students from Saitama University. At the Christmas party, we were able to share a happy time with children, as seen in their smiles and energy in the activity.



• Donation of Textbooks to Kindergartens in the Philippines

On August 1, 2018, we visited and donated a set of six books total of 852 books to every student in three kindergartens in the Philippines where we are currently planting mangroves. The three kindergartens were San Vicente Daycare Center (Olango), Banacon Daycare Center (Banacon Island) and Manipis Daycare Center (Negros Oriental).

On that day of the activity, our employees talked to the children about folk tales for moral education. We hope to help more children in the future through such kind of activity.



• Donation of Teaching Materials and Supplies to High School in Mindanao

On June 3, 2019, the Kanepackage Group donated educational materials and equipment to Villarica High School in Midsayap, North Cotabato in the Philippines' Central Mindanao Island.

Through such activity, we will continue to provide learning environment where all people can receive high quality education equally.



• Holding of Ceremony to Commemorate First Mangrove Doctorate

On December 8 - 9, 2018 (Saturday and Sunday), we held commemorative ceremonies in Manila and Cebu for our employee (Abner Barnuevo) who earned his doctorate degree in September of same year through his research on mangroves (variety: *Rhizophora stylosa*). Employees of KPPI, SFLI and KPG were also present at the grand event.



• Our Employee Earned Doctorate Through Mangrove Research

Our employee (Abner Barnuevo), who conducted research on biochemical stress reaction caused by salinity and flooding to the growth of mangroves (variety: *Rhizophora stylosa*) at the Department of Environmental Science, Faculty of Engineering in Saitama University since October 2015, has earned his doctorate. He returned to the Philippines, and continues his research and works hard to improve the environment through mangrove planting activities.



Report on CSR Activities

展示会

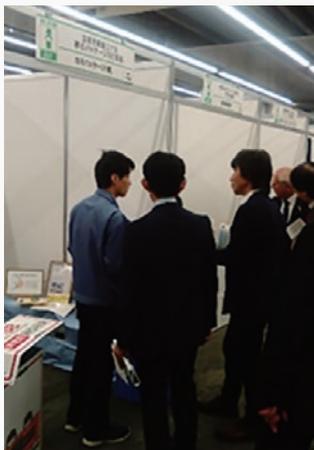
an exhibition

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Setting up a booth at the 19th Seibu Business Fair

We exhibited at the 19th Seibu Business Fair that was held at the Tokyo Dome Prism Hall on November 6, 2018 (Tuesday).

Nov
2018



Setting up a booth at the 7th Iruma Environment Fair

Sept
2018

We exhibited at the 7th Iruma Environment Fair that was held at the Iruma City Industrial Culture Center on September 30, 2018 (Sun).

This year, we promoted our company in cooperation with the communication robot "PALRO" to promote our company. Everybody, from children to adults, was attracted to and enjoyed the actions and conversations of PALRO in front of our booth.

We would like to express our deep appreciation to everyone who came to visit that day despite the approaching typhoon, as well as to everyone who always understands and collaborates with us in our activities.



Participation in BIZ SAITAMA City Industrial Exchange 2018

Nov
2018

We joined the BIZ SAITAMA City Industrial Exchange 2018 that was held at the Sonic City Building in Saitama City on November 20 - 21, 2018 (2 days).

At the business meeting for the exhibition, we were able to promote our technology and characteristics to the people of the companies that attended the event.



Setting up a booth at the Robot & Aerospace Festa Fukushima 2018

We exhibited at the Robot & Aerospace Festa Fukushima 2018 that was held at BIG Pallette Fukushima (Koriyama City) on November 22-23, 2018 (Thursday - Friday), similar to what we did in the previous year. We wish to thank the many visitors who came to the two-day event.

Nov
2018



Setting up a booth Sainokuni Business Arena 2019

Jan
2019

We exhibited at the Sainokuni Business Arena 2019 that was held at Saitama Super Arena for two days on January 30 - 31, 2019 (Wednesday - Thursday). The themes of the exhibition were "disaster prevention" (box-shaped stretcher), "environment" (Plashell), and "support for women's activities" (nursing room), among others. Thank you very much to all who visited us. Through our packaging business, we will continue to engage in Kanepackage's own activities that aim to contribute to society.



技術開発

technical innovation

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Holding of the 8th KP Group Design Contest

On October 3, 2018 (Wednesday), we held the 8th KP Group Design contest at our head office.

This contest gives awards to excellent packing materials and cushioning materials developed by our domestic and overseas bases. For this year, out of the seven teams that participated, SFLI (Philippines) won the top prize for its "common cushioning material for airbags".

We will continue to provide customers with "surprise" and "good impression," and supply them with products that will satisfy them.



Oct
2018



1st Prize: SFLI (Philippines)
2nd Prize: KPMX (Mexico)
3rd Prize: KPPI (Philippines)

Holding of the 9th KP Group Design Contest

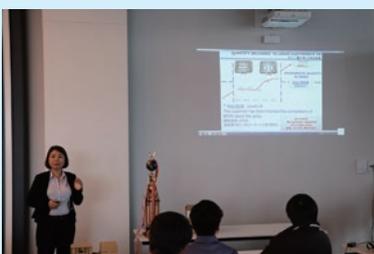
Apr
2019

On April 12, 2019 (Friday), we held the 9th KP Group Design contest at our head office.

This contest is held twice a year for the purpose of enhancing and sharing the design technology prowess of each our bases inside and outside Japan. At the latest contest, the UPS (Uninterruptable Power Supply System) packing box won the top prize.

【設計部トピック】

カネパッケージグループ
～第9回設計コンペティション～
(2019年度4月12日開催)



1st Prize: KPJP (Japan)
2nd Prize: KPVN (Vietnam)
3rd Prize: KPMX (Mexico)

技術紹介

technical Expertise

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4-point pad of cardboard for heavy/ thin plate housing

The cardboard cushioning material for unexpected accidents during product transportation is a cushion component that is designed with housing deformation in mind, in particular.

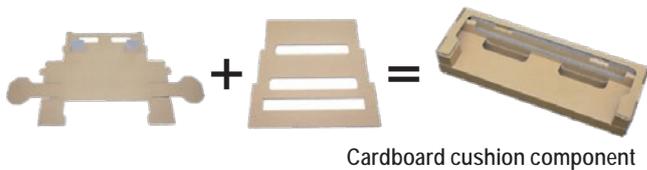
Capitalizing on the characteristics of corrugated cardboard, it has a structure that combines solids, planes, and spaces.

We propose cushioning materials that apply this technology.

All-cardboard cushioning material

Copes with deformation in metal plates through its cushioning property

Built to be stronger and have better cushioning ability than regular pads



Design Points



Point 1

Reduce the impact of falling on the corners by putting space inside the corners!



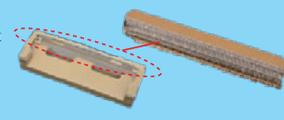
Point 2

Corrugated cardboard is placed in the inner space to strengthen the pad!



Point 3

Reduce the impact by putting space under the product receiver/holder!



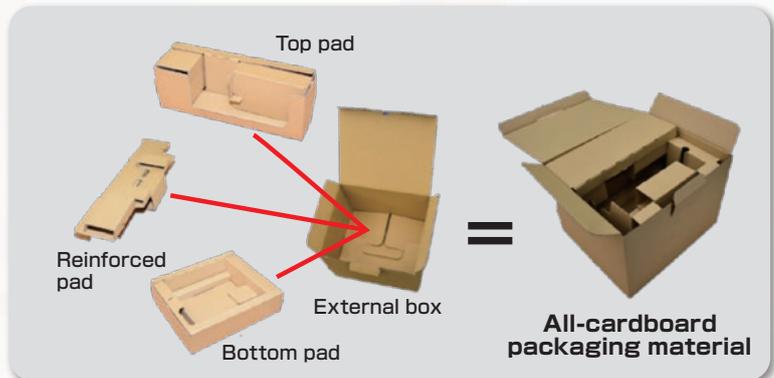
All-cardboard cushion component on small-size sheet metal structure

This is an environment-friendly packaging material made entirely of cardboard for use in products with plenty of small-size and lightweight sheet metal materials. It has a buffer design corresponding to the characteristics of products, such as complex shapes and fragile parts.

All-cardboard cushioning material

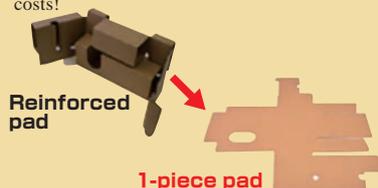
Packaging material that protects products even if they fall from a height of 80cm

Committed to the demands of each customer!



Point 1

We conducted actual drop test and other tests and then fabricated reinforced pad to suppress distortion in sheet metals, which happened during trial and error. We have created a 1-piece pad that maps out **resource saving and cost reduction** to help balance the customer's costs!



Point 2

It has **alleviated the impact** by making the cushion face hollow on the weak parts of the product.

Bottom pad
1st proposed product
Hollow
Improved product



Point 3

We offer **peace of mind** on packaging materials while using our testing facilities!



講演活動

a lecture

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Lecture at Enryo Inoue's Tetsugaku Juku in Toyo University

Nov 2018

On November 17, 2018 (Saturday), Pres. Kanesaka gave a lecture at Enryo Inoue's Tetsugaku Juku that was held at the Hakusan Campus of Toyo University, following the lectures he gave in 2016 and 2017.

The university students and regular members of society who attended the lecture commented that it was a very meaningful lecture. We would like to continue such activities and inspire many students.



Pres. Kanesaka gives lecture on "Sample Initiatives in Overseas Expansion"

Nov 2018

On August 2, 2018 (Thursday), Pres. Kanesaka gave a lecture on "Sample Initiatives in Overseas Expansion" at the "Furusato Meibutsu (Regional Specialties) Support Personnel Conference 2018" that was held at the Small and Medium Enterprise Agency, Trade and Industry Training Institute.



Lecture on "Omotenashi Management Company" at the School of Political Science and Economics of Meiji University

May 2019

Pres. Kanesaka gave a talk on "Omotenashi Management Company" (Service Management Company) at Meiji University, his alma mater, on May 9, 2019 (Thursday) and May 16, 2019 (Thursday).

This year marks the 5th year in a row that Pres. Kanesaka gave a lecture at that university. He envisioned and talked about potential management problems on the theme "Business Expansion and Omotenashi Management of Kanepackage in Japan and Abroad" to the students of the School of Political Science and Economics.



BCPへの取り組み

Business Continuity Plan

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Report on Holding of Traffic Safety Workshop

We held the annual Traffic Safety Workshop on May 14, 2019 (Thursday).

Mar 2019



Disaster prevention drill at the main office

Aug 2018

On August 17, 2018 (Friday), we conducted a joint disaster prevention drill for the head office and logistics center. We trained the personnel about verifying the evacuation routes to evacuation sites and handling of fire extinguishers.

As a company that has acquired ISO 23301 certification, we hope to always provide "security" and "safety" to our customers.



地域貢献

contribute to community

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Taking part in the Ome "Nekomachi" Story Event

Mar 2019

We participated in the Ome "Nekomachi" Story that was held on March 2 - 3, 2019 (Saturday - Sunday). There were many cat houses on display and for sale hat day, and the event was crowded with many people.



Participating in the Summer Program "Creating the Future City of Iruma"

Aug 2018

We joined the "Creating the Future City of Iruma," a summer program held at the Iruma Children's Center on August 11 and August 19, 2018. Our employees taught the children in the program how to make buildings and railways with cardboard.

In the future, we will continue to more proactively engage in activities that contribute to the community.



Joining the 9th Fukushi Fureai Matsuri

May 2019

We participated in the 9th Fukushi Fureai (Welfare Connection Festival) that was held at Sainomori Iruma Park in Iruma City on May 11, 2019 (Sunday). The event was blessed with fine weather that day so there were a lot of visitors with families in tow. We sold pet houses, and sold/rented out milk houses (private spaces), among other things. We will continue to actively participate in such kind of regional revitalization activity in the future.



Donation to mangrove planting by Aichi Prefectural Nanyo Senior High School and Nanyo Company

May 2019

On May 22, 2019, the Aichi Prefectural Nanyo Senior High School and Nanyo Company donated to our mangrove project. The mangrove planting project has been getting support from various sectors each year, and this year, it marks its sixth year in existence, with a total of 1,200 trees planted thus far. We would like to express our deep appreciation for the activities of Nanyo Senior High School. We look forward to working with them again in the future.



就業支援

employment support

CSR Report 2018.8-2019.7

Accepting two interns from Surugadai University

On September 10-14, 2018 (5 days), we accepted two internship students from Surugadai University. They helped in the fabrication of various packaging boxes, including the production of a tree for exhibition. We pray for their success in the future.

Sept 2018



Overseas Internship Return Debriefing Session

Nov 2018

On November 29, 2018 (Thursday), the Overseas Internship Return Debriefing Session was held at the governor's office in Saitama Prefecture. Eight companies accepted interns this fiscal year, including our company, and 22 students from 13 universities joined the program. With gratitude to the companies that took them in, the interns reported on what they learned in the internship and their course of action or commitment for the future.



● Our past award winning

2013

October Received the "Award of Excellence" in the 11th Courageous Management Awards sponsored by the Tokyo Chamber of Commerce & Industry

November Accredited as a "TAMA Brand Company" at the "6th TAMA Industry-Academia-Government-Finance Summit" hosted by the TAMA Industrial Vitalization Association Inc., and received the "Mangrove Environment Preservation Award"

December Received the "International Contribution Category" award at the "Minister of the Environment's Global Warming Prevention Activity Awarding Ceremony" hosted by the Ministry of the Environment

2014

February Received Saitama Prefecture's Saitama Global Awards (Investment Toward the Future Category) and appointed as the "Saitama Goodwill Ambassador"

February Received the 11th "Corporate Philanthropy Award" from the Japan Philanthropic Association, a non-profit organization

March Received the "FY2013 Service Management Company Selection" sponsored by the Ministry of Economy, Trade and Industry

April Received the 23rd "Global Environment Award" and "Environmental Minister's Prize" sponsored by Fujisankei Group

April Received the 10th "Saitama Challenge Company Managers Award" and "Special Award" sponsored by the Saitama Sangyojin Club

May Chairman's letter of appreciation from the Saitama Prefectural Federation of Societies of Commerce and Industry

2015

December Winner of the Judges' Honorable Award at the 17th Green Purchasing Awards

August Winner at the 2015 Japan Packaging Contest

2016

January Attended the awarding ceremony for the 33rd Excellent Managers Awards

June Received a Certificate of Appreciation from the Irumashi Jigyosho Bouhan Kyogikai

July Received commendation at the 46th Social Contributors Awards

September Received the Grand Prize at the 4th Venture and Small/Medium-Scale Companies' Global Awards

2017

January Received a Certificate of Appreciation from Nohmi Bosai Ltd.

Received a Certificate of Appreciation for the Kanmuri Shogakukin (Kanmuri Scholarship Fund) "Saitama Hatsu Sekai Yuki" (From Saitama to the World)

May

October Certified as Company Committed to Promoting Senior Activities in Saitama Prefecture

December Certified as a "Local Future Leader"



The history of our prizes

2018



Accredited as a TMA-GNT Company **January**



Selected as one of the "Habataku (Vibrant) Small and Medium Enterprises 300" **March**



Received Certificate of Appreciation for the Kanmuri scholarship fund at the "Saitama Hatsu Sekai Yuki" **March**



Received Certificate of Appreciation from Olympus **May**

Received Certificate of Appreciation for the "Sai-no-Kuni Midori Kikin" from the Governor Ueda of Saitama Pref. **June**



Won at the PROPAK ASIA in Thailand **June**



Won the Supplier Award from SANYO DENKI PHILIPPINES, INC. **June**

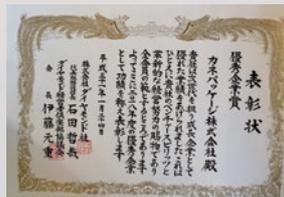


Won the "Logistics Award" at the 2018 Japan Packaging Contest **September**

Our Company's office building received the Achitizer A+ Award 2018 **December**



Received the FY2018 Outstanding Company Award at the "Diamond Frontier Awards" **January**



Received Certificate of Appreciation for the Kanmuri scholarship fund at the "Saitama Hatsu Sekai Yuki" **May**



Received Certificate of Appreciation for the donation to Sainokuni Midori Kikin (Sainokuni Green Fund) **June**



KPTH won an award at the Asia Start 2018 Awards **June**

2019

<https://www.kanepa.co.jp/>

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